

EP. 162

988 Crisis Jam

**BUILDING TEAMS  
AND TOOLKITS  
TO PREVENT  
SERIOUS ACTS OF  
VIOLENCE**

Dr. Jack Rozel




# Three questions to start with

(And three starting points for answers)

- What are our local laws, rules, and tools about reporting / warning / preventing violence (e.g., “Tarasoff duties,” extreme risk protective orders, commitment, confidentiality)?
  - NCSL list of Mental Health Professionals Duty to Warn
- Who do we partner with to manage complex and high-risk cases? Law enforcement, legal counsel, risk management, subject matter experts/consultants?
  - CIT partners, local ATAP leaders ([ATAPWorldwide.org](http://ATAPWorldwide.org))
- What is the training we give to our team and what are the practices that help us care for people at risk of violence?
  - Vibrant NRC, NatCon Mass Violence in America report, FBI Making Prevention a Reality

# Left of Bang






**A multidisciplinary **threat assessment** team, in conjunction with the appropriate policies, tools, and training, is **the best practice** for preventing future tragedies.**

U.S. Secret Service, 2019

# Behavioral Threat Assessment and Management

- Using diverse teams of subject matter and operational experts to recognize and reduce violence risk before attacks happen
- **Evidence based** identification, investigation, prevention and follow up (case management\*)
- Focus is on behavior, communication, risk factors; not profiling by diagnosis, religion, ethnicity, etc.
- Diverse teams reduce discrimination and systemic bias
- **Mitigation of harm is the absolute goal**

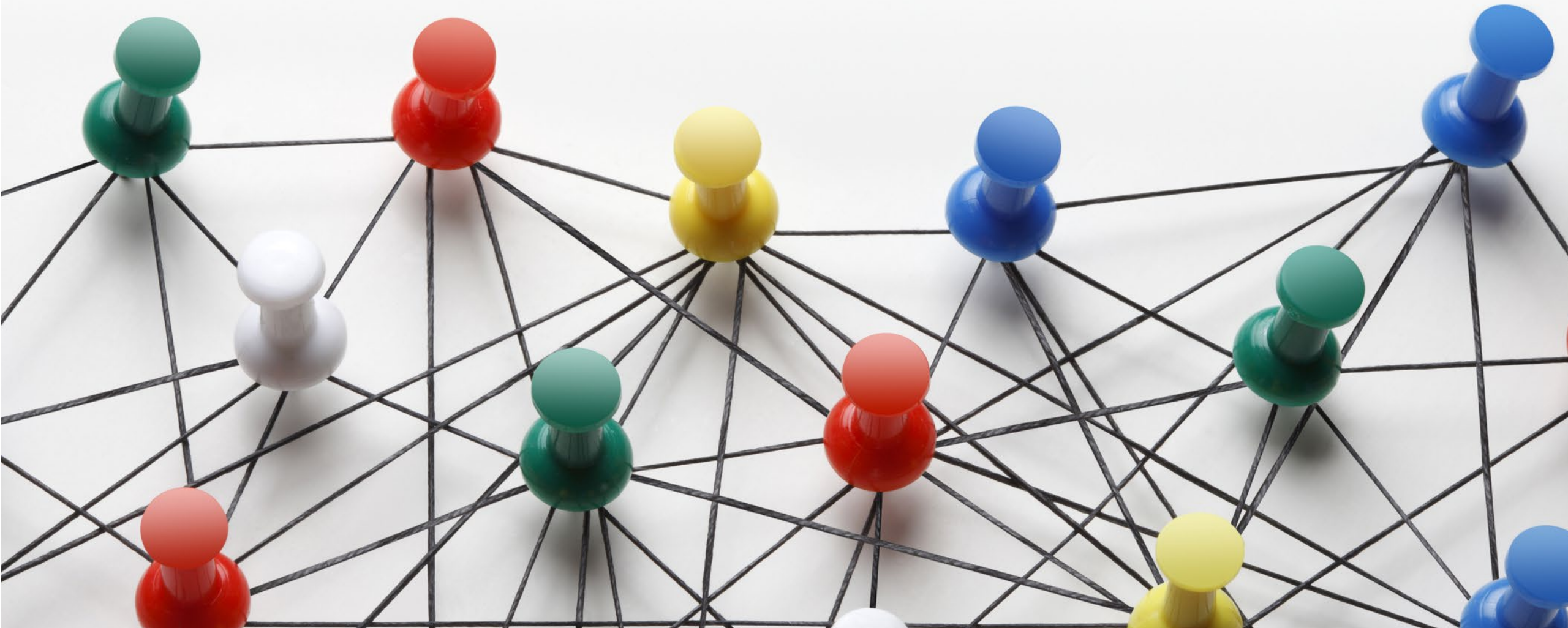


The background of the image is a dense pattern of crumpled paper silhouettes of human heads in profile, facing right. The silhouettes are in various colors including white, light grey, yellow, light blue, light green, light purple, light orange, and light pink. The crumpled texture of the paper is clearly visible on each silhouette.

# **Done properly, threat management can **reduce** systemic racism**

(Cornell/JustChildren 2013, Crepeau-Hobson & Leech,  
2021)

**“You have to collect the dots before you can connect the dots.”** Jeff Pollard



# **Building a Chain of Safety**

## *Educated, Empowered, Equipped*

- An **informed community** who knows what to see and how to report
- A network of **credible receivers** who understand what is being shared with them and have access to a threat management networks
- **Threat management teams** with resources for multidisciplinary investigation, intervention, and long-term case management
- **Laws, regulations, policies, and funding** to advance meaningful investigation and intervention funding



# Building Your Library

- Threat AID (Assessing Imminent Dangerousness Protocol)
  - <https://www.bulletpointsproject.org/threat-aid-protocol/>
- Find funding
  - DHS Center for Prevention Programs & Partnerships <https://www.dhs.gov/CP3>
- More resources
  - USSS NTAC, DHS CP3 & NTER, FBI BAU
- Upcoming publications
  - Lessons of the Boom: A Playbook for Crisis Centers (Psychiatric Clinics, June)
  - Mass Violence in America update (National Council for Mental well Being)



# Three Strategic Questions for Crisis Leaders

- How will I build and strengthen partnerships between my agency and our local network?
- How do I expand the training, resources, and competence of our team to recognize and respond to serious threats?
- How will I be confident that my team will be a reliable, effective, efficient, and ethical link in the chain?